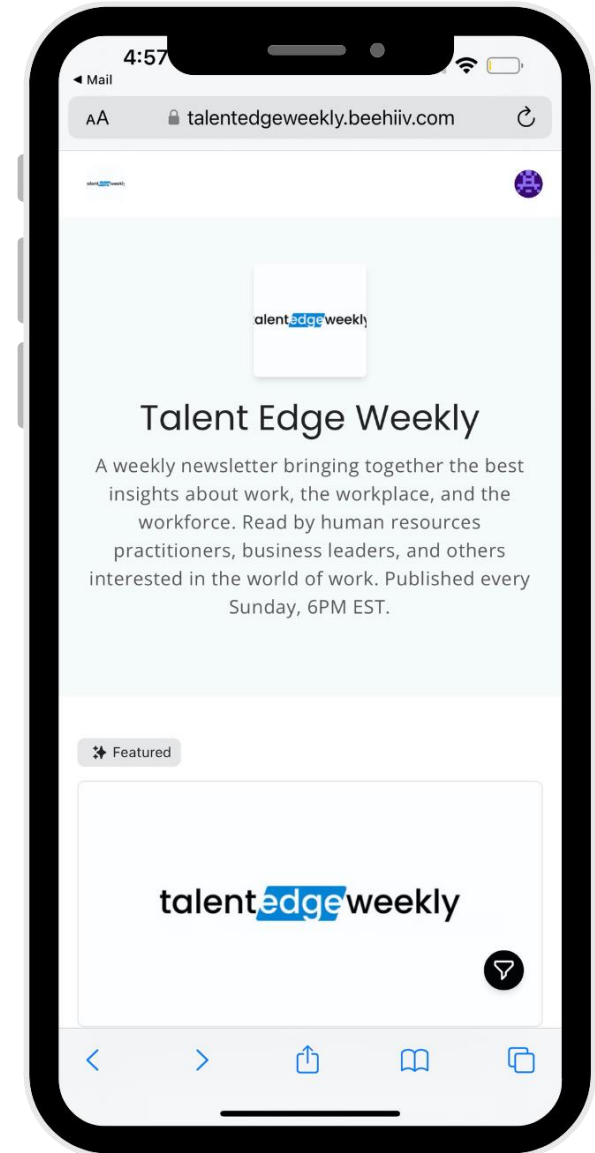


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Diversity, Equity, & Inclusion Playlist

These 5 resources help organizations think through various aspects of diversity, equity, and inclusion. The link in the first column will take you directly to the full resource. The second column provides a summary of the article/report's focus.

Resource	Select Points
Elevating Equity: The Real Story of Diversity and Inclusion <i>Josh Bersin Company</i>	<ul style="list-style-type: none">A 52-page report that includes an analysis of over 80 DEI practices and how they correlate with various financial, business, and workforce outcomes.
Diversity, Equity and Inclusion Lighthouses 2023 Report <i>The World Economic Forum</i>	<ul style="list-style-type: none">A 61-page report that identifies five success factors common across DEI efforts. The report provides many examples of how different organizations are advancing DEI.
7 Metrics to Measure Your Organization's DEI Progress <i>Harvard Business Review</i>	<ul style="list-style-type: none">Explores DEI progress through the lens of meritocracy—where decisions about promotions, salaries, and other rewards are based on objective criteria. It uses seven key metrics—spanning the entire employee life cycle—to be most helpful in assessing progress towards a true meritocracy.
Your Workforce Includes People With Disabilities (PwD). Does Your People Strategy? <i>Boston Consulting Group</i>	<ul style="list-style-type: none">Provides ideas on how firms can significantly improve feelings of inclusion for PwD through targeted actions: <i>investing in employee-centric policies and programs, providing mentorship programs, and offering reasonable accommodations.</i>
Unlocking the Potential of Chief Diversity Officers <i>McKinsey</i>	<ul style="list-style-type: none">This in-depth article goes into reasons that are holding CDOs back from reaching their potential. It also offers tactics for improving the success rate of CDOs. At the most fundamental level, organizations should ask three critical questions before they appoint anyone to the CDO role.

Other Resources



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