

4 Resources on Employee Preferences

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LinkedIn Talent Solutions

What are job candidates placing value on?

Compensation
Balance
Flexibility
Upskilling

BAIN & COMPANY

How are workers prioritizing each job attribute?

Good compensation (salary)
Flexibility or good hours
Interesting work
Job security
Good relationship with coworkers
Learning and growth
Job that is helpful to society
Autonomy
Company that inspires me
Prestige

Mercer

What are workers most concerned about?

Covering monthly expenses
Being able to retire
Work load / life balance
Physical health & fitness
Mental / emotional health
Personal fulfillment and purpose
Job security
Personal debt
Pace of life / free time
Personal safety

**McKinsey
& Company**

What are workers top reasons for quitting?

Lack of career opportunity
Inadequate compensation
Uncaring and uninspiring leaders
Lack of meaningful work
Unsustainable work expectations
Unreliable and unsupportive people at work
Lack of workplace flexibility
Lack of support for health and well-being
Non-inclusive and unwelcoming community
Geographic ties and travel demands

Compensation/Pay Related



Other Resources



CHROs on the Go

CHROs on the Go provides the easiest and most convenient way to stay informed about Chief Human Resources Officer hires, promotions, and resignations in organizations of all sizes and industries.

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