

Resources for Chief HR Officers & HR Practitioners

1 HR EFFECTIVENESS

What Makes an Effective HR Function Playbook? | RBL Institute Think Tank. This 42-page playbook offers a comprehensive review of the factors that drive HR effectiveness.

2 HR EFFECTIVENESS

HR's New Role | Harvard Business Review. Discusses how HR can play a critical role in showing leaders the true costs and impact of outdated workplace policies, practices, and mindsets.

3 AI IN HR

Gen AI: Questions CHROs Should Ask | The Conference Board. A 10-page paper with 35 questions that CHROs should consider while helping to establish guidelines for utilizing GenAI in their organizations.

4 AI IN HR

The Year of AI for HR | People + Strategy. IBM's Chief HR Officer, Nickle LaMoreaux, shares how IBM started its AI in HR journey and gathered quick wins.

5 TRANSITIONING TO A NEW CHRO ROLE

I'm the New Head of HR, Now What? The First 90 Days Senior HR Transitions | RBL Group. Raises critical questions that new Heads of HR should ask and answer during their first 90 days.

6 TRANSITIONING TO A NEW CHRO ROLE

New CHRO Playbook: Getting Off to a Strong Start as a New CHRO | Spencer Stuart. This resource helps CHROs gain momentum through an eight-point transition plan spanning 114-days.

7 HR STRATEGY & OPERATING MODEL

The HR Operating Model Report 2023 | The Talent Strategy Group. Provides insights into how companies structure and operationalize their HR functions.

8 HR STRATEGY & OPERATING MODEL

Telling the Human Capital Story | The Conference Board. Ideas for communicating a human capital narrative to different stakeholder groups while drawing from a single source of truth.

9 HR STRATEGY & OPERATING MODEL

Guiding Questions for Redesigning the HR Operating Model | Deloitte. Provides 50+ questions for discovering answers to deploy a fit-for-purpose HR operating model.

10 HR & BOARD OF DIRECTORS

The Workforce Takes Center Stage: The Board's Evolving Role | Deloitte. Includes 14 questions that boards are interested in regarding talent and workplace topics.

11 HR & BOARD OF DIRECTORS

HR Policy Association: The CHRO's Guide to The Expanded Role of the Compensation Committee. Discusses how the role of the Compensation Committee continues to expand beyond its traditional charter.

12 HR & BOARD OF DIRECTORS

Talent Management: An Evolving Board Imperative | Harvard Law School Forum on Corporate Governance. Includes 38 questions boards are asking about the workforce.